

**East Briar, Inc.**  
**Board of Directors Meeting Minutes**  
**October 31, 2023**

Board Present: John Halaska, Bob Benkowski, Tom Bulin, Tom Wright, Greg Boening  
Staff Present: Chris Neidermann, Jill Cavanaugh & Joel Barth

Members Present: Four

Meeting called to order by President Greg Boening at 8:00 a.m.

**Minutes:** September 26, 2023, minutes reviewed. Motion by Wright/Halaska to approve minutes as presented. Motion carried.

**Treasurer's Report:** September 2023 unaudited financial reports were reviewed. Motion by Benkowski/Bulin to approve unaudited financials as presented. Motion carried.

**Old Business:** Nothing to discuss.

**New Business:** Nothing to discuss.

**Adjourn:** Motion to adjourn by Wright/Halaska at 8:01 am. Motion carried.

Respectfully submitted,  
Tom Wright, Secretary

**Lake Arrowhead Association, Inc.**  
**Board of Directors Meeting Minutes**  
**October 31, 2023**

Board Present: John Halaska, Greg Boening, Bob Benkowski, Tom Bulin, Tom Wright  
Staff Present: Chris Neidermann, Jill Cavanaugh & Joel Barth

Members Present: Four

Meeting called to order by President John Halaska at 8:01 a.m.

**Minutes:** September 26, 2023, minutes reviewed. Motion by Boening/Bulin to approve minutes as presented. Motion carried.

**Treasurer's Report:** September 2023 unaudited financial reports were reviewed. Motion by Bulin/Boening to approve unaudited financials as presented. Motion carried.

**Manager's Report:** The Lakes Course closed on October 21 and 40 players participating in the Turkey Shoot on October 23. The Pines Course will close no later than November 5 and winterization of both courses will be done. Off-season hours for the lounge and restaurant will begin on November 6. The pool project was slated to be completed in the 3<sup>rd</sup> week in October, however Mother Nature has not cooperated with rain and low temperatures. Completion of the project is pushed to the spring and will be complete by May 1. October business has been down slightly in golf but up for food and beverage. Please mark your calendars for these upcoming events – Breakfast with Santa on December 2 and the Member Christmas Social on December 16.

**Committee Reports and Correspondence:**

Common Areas Committee: List of recommendations is complete and will be submitted to the board by the end of November.

Conservation (fish sticks): Progress is complete for tree dropping and cabling. Tree sticks will happen this winter once the lake freezes over. Northern Pike were to have been planted this Fall, but the variety available, which were of a Minnesota strain, was not approved by the DNR. The DNR disapproval came too late to order a different strain. Both Northern Pike and Walleye will be planted in 2024.

**Old Business:** Nothing to discuss.

**New Business:** Nothing to discuss.

**Closed Session:** Motion by Benkowski/Boening at 8:09 a.m. to take a ten-minute break and enter closed session to discuss personnel items. Motion carried.

Motion by Wright/Boening to leave closed session and return to open session at 9:27 am. Motion carried.

Contract with Oliphant discussed. Motion from Halaska/Boening to approve Oliphant's contract for the next three years. Motion carried.

Next meeting date: Tuesday, November 28 at 8:00 am; Pines Clubhouse.

**Adjourn:** Motion by Wright/Benkowski to adjourn at 9:28 am. Motion carried.

Respectfully submitted,  
Tom Wright, Secretary